# SOCIAL EMOTIONAL LEARNING

## SOCIAL SKILLS ACTIVITY LIST

### SOCIAL SKILL: MAKING A COMPROMISE

**CASEL COMPETENCY: RELATIONSHIP SKILLS**

<table>
<thead>
<tr>
<th>Grade Levels</th>
<th>Prep Time</th>
<th>Activity Time</th>
<th>Materials</th>
<th>Activity Description</th>
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</table>
| K-6          | 5-10 min  | <15 min       | Prepare conflict resolution scenarios (enough for role play and group activity) | **Resolving Conflict Practice**  
Conflict Resolution Model  
Step 1: Decide who is going to talk first. Hint- whoever is more upset or flip a coin.  
Step 2: The first talker shares his or her side of the story.  
Step 3: The first listener repeats back what they heard. Repeat steps 2 and 3 as needed for understanding.  
Step 4: Switch roles and repeat steps 2 and 3.  
Step 5: Decide what the problem is.  
Step 6: Brainstorm solutions to the problem.  
Step 7: Agree on a solution if possible. If no agreement, go back to step 6 or compromise with one another.  
  
Teach students the steps in the conflict resolution model. Come up with conflict resolution scenarios. Have groups of students role play how to resolve the conflict in the scenarios. Have the class work in groups to resolve conflict scenarios.  

Discussion Questions:  
How did it work to practice solving a conflict?  
What was easy?  
What was difficult about this?  
Would it be harder or easier if you were mad?  
What have you learned? |
| K-2          | 0-5 min   | <30 min       | Coin, toys | **Conflict Resolution**  
Explain that a conflict is when two or more people cannot agree on something. Ask for volunteers to give examples of when they didn't agree with someone. Explain the benefits of settling conflicts quickly and fairly: "From time to time we all have conflicts. We can't always be the first one in line, play with our first choice of toy, or watch a certain program on TV if someone else wants to watch a different show. Sometimes so much time is spent fighting that neither of us are able to do what we want."

Conflict Resolution  
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Then ask, "When the conflict is settled in a way that isn't fair, how do people feel?" Discuss the fact that one person may feel pretty good, while the other may feel pretty bad. Explain that today they are going to talk about some ways to settle conflicts fairly. Explain, "When you and your friend both want to play with the same toy, how can you solve this conflict fairly?" Write down their ideas and discuss the fairness of each choice. Then discuss as many of the following methods as the children's concentration will allow:

- **Chance** - "To solve a conflict, you can flip a coin or play the 'rock, paper, scissors' game." Demonstrate how to play this game and have children practice.
- **Taking turns** - "Suppose you and your friend want to play with the same truck. To solve the conflict fairly, your friend could play with the truck first and then you could play with it." Tell children that they can use a timer to be fair.
- **Apologizing** - "Sometimes we accidentally bump into another child or do something else where we hurt someone, but not on purpose. This kind of conflict can be solved by saying, 'I'm sorry.'"
- **Sharing** - Explain what sharing is and have the children give examples of times a conflict could be solved by sharing. Have the children brainstorm some examples of conflict. Then have them practice solving the conflict scenarios with the methods above.


<table>
<thead>
<tr>
<th>K-6</th>
<th>0-5 min</th>
<th>30 min</th>
<th>Popsicle sticks, glue, aluminum foil, construction paper, straws, scissors</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Building Activity</td>
<td></td>
<td>Ask the children to give examples of when they need to cooperate—work together—with others. Accept a variety of answers and stress that almost every job requires working with others. Explain that cooperating involves a number of things, like being patient and accepting differences. Ask the children for other characteristics (communication, compromise). Explain that they are going to need to use these skills for the following activity.</td>
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<td>Have the children work in pairs and give each pair the same amount of materials—50 popsicle sticks, glue, one 2&quot; X 2&quot; square of aluminum foil, one 8 1/2&quot; x 11&quot; piece of construction paper, one pair of scissors, and two straws. Ask the children to make some kind of creation with the materials. (They don't have to use all of the materials.) Anything is acceptable, as long as each person in the pair contributes to the creativity. Allow 30 minutes for this part of the activity. Have children walk around and look at the others' creations.</td>
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<td></td>
<td>Back in the large group, discuss what compromise or discussions and skills were required during the activity: Did you get angry or frustrated with your partner while doing this? Did you like the way your project turned out? What kind of voice did you use to talk with your partner what to do? What would you do differently next time?</td>
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| K-2 | 0-5 min | <30 min | Two hand puppets, “Talk It Out Together” chart | “Talk It Out Together”  
Follow the link to get the “Talk It Out Together” Chart and  
|---|---|---|---|---|
| K-2 | 0-5 min | <30 min | Ordinary objects (box, wooden spoon, cardboard tube) | Brainstorming Activity  
1. Explain that the purpose of brainstorming is to come up with as many ideas as possible in a short period of time, using the following rules:  
   a. During the brainstorm no one says whether the ideas are good or bad, sensible or silly, workable or not workable.  
   b. The point is simply to get out as many ideas as they can.  
   c. Tell students that after the brainstorm is finished, they will evaluate the ideas.  
2. Set the object in front of the group.  
3. Ask students to suggest all the things that they could do with the object.  
4. Write their suggestions on the board.  
5. After a few minutes, or after energy for the brainstorm runs out, end the brainstorm.  
6. Tell students they will be reviewing each idea individually and voting with a thumbs-up or thumbs-down sign to signify whether they think an idea is workable or unworkable.  
7. Put a mark by each idea that the majority of the group thinks could work.  
8. Allowing students to vote only once, conduct a poll in which students give a thumbs-up for their favorite idea.  
9. Tally the marks to find the students' favorite idea.  
Discuss how making a compromise requires listening to everyone’s ideas and deciding together which idea to use.  
https://www.teachervision.com/study-skills/lesson-plan/2959.html |
| K-6 | 0-5 min | <30 min | Paper, whiteboard, art supplies | What Is Conflict?  
1. Write “conflict” on the board and ask the class for a definition. (If they need help with a definition, explain that a conflict is a disagreement between two or more people, and give a few examples.)  
2. Have the class brainstorm all the associations they have with the word "conflict."  
3. List their ideas on the board or create a web chart.  
4. Conduct a class discussion using the following questions:  
   a. Which words are negative? Which are positive? Which are neutral?  
   b. Why do you think there are more negative words about conflict than positive or neutral ones?  
   c. Describe a conflict you’ve had. Would you say it was positive or negative?  
   d. Can anyone describe a conflict that ended in a positive way (where everyone involved felt good at the end or things changed for the better as a result)?  
5. After the discussion, ask students to write a sentence about conflict and illustrate it for a “What's So Bad or Good About Conflict?” bulletin board. |
<table>
<thead>
<tr>
<th>Grade</th>
<th>Duration</th>
<th>Activity</th>
<th>Materials</th>
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</tr>
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<tbody>
<tr>
<td>3-6</td>
<td>0-5 min</td>
<td>Resolution Vocab</td>
<td>Copies of Resolution Vocab, copies of Identify The Resolution</td>
<td>Follow this link to see the complete lesson: <a href="https://www.teachervision.com/interpersonal-skills/lesson-plan/2961.html">https://www.teachervision.com/interpersonal-skills/lesson-plan/2961.html</a></td>
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<tr>
<td>K-6</td>
<td>0-5 min</td>
<td>Talking About Violence</td>
<td>Whiteboard, markers</td>
<td>Talk with students and discuss the use of violence, the reasons why people fight, and the consequences that result. Have them brainstorm and write on the board better alternatives to using violence.</td>
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<tr>
<td>K-6</td>
<td>0-5 min</td>
<td>Conflicts In School</td>
<td>Whiteboard, markers</td>
<td>Ask the children to describe a variety of conflicts that commonly occur at school. List these on the board. For two or three of them, discuss how the steps and rules of conflict resolution could be used. Then have pairs or small groups apply the steps and rules to the other situations listed on the board. Afterward, have a class discussion to compare results.</td>
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<td>K-2</td>
<td>0-5 min</td>
<td>&quot;I&quot; Messages and Blaming Messages</td>
<td>Whiteboard, markers</td>
<td>Introduce the concept of &quot;I-messages&quot; and &quot;blaming&quot; messages. Tell the students an &quot;I-message&quot; is a statement about your own feelings. It says what's bothering you and why. Example: &quot;It really bothers me that we can't find a way to compromise. We could do a better job if we worked together instead of arguing all the time.&quot; A &quot;blaming&quot; message says what's wrong with the other person. Example: &quot;You're ruining our project. You're a jerk. You never do anything right.&quot; An &quot;I-message&quot; is constructive and points to a solution. A &quot;blaming&quot; message puts the other person on the defensive and leads to more conflict. &quot;I-messages&quot; usually work better. Referring to the conflicts already listed on the board, ask students to role play using &quot;I-messages&quot; in these situations instead of &quot;blaming&quot; messages. You might want to demonstrate the &quot;blaming&quot; messages yourself to avoid asking students to practice a negative behavior.</td>
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<tr>
<td>3-6</td>
<td>0-5 min</td>
<td>Conflict and Resolution</td>
<td>Copy paper, markers, tape</td>
<td>Split your group into smaller teams of four to seven participants. Station the teams in different areas throughout the room. Ask each team to write the word “Conflict” on one sheet of paper and the word “Resolution” on another.</td>
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</table>
Instruct them to tape the sheets of paper about six feet apart on a nearby wall. Invite the teams to brainstorm the specific steps necessary to get from “Conflict” to “Resolution.” As the steps are agreed upon, have team members write them on sheets of paper and place them on the wall between the “Conflict” and “Resolution” sheets.

Discussion Questions
1. What has to happen right before “Resolution”?
2. Is there an additional step after “Resolution”? What could be added?
3. How does it benefit us to have a step-by-step approach to conflict?
4. How can we remember these steps in conflict situations?

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<thead>
<tr>
<th>3-6</th>
<th>0-5 min</th>
<th>&lt;15 min</th>
<th>None</th>
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</table>
| **Standing Conflict Activity**  
Stand in the center of the room and announce the following to the group:  
I am conflict. Consider how you typically react when you experience a personal conflict. Position yourself, in relation to me, somewhere in the room in a way that conveys your initial response to a conflict. Pay attention to your body language as well as your distance from the conflict.  

Tips: Use this activity twice—once near the beginning of the program and then again at the end—to get a visual picture regarding changes in positions as a result of considering conflict differently.

Discussion Questions
1. What are some reasons you are standing where you are?
2. If where you are standing signifies your initial reaction, where might you stand after taking some time to think about the conflict?
3. What are some things that would cause you to move?
4. How might our reactions influence the course of the conflict?

<table>
<thead>
<tr>
<th>K-6</th>
<th>0-5 min</th>
<th>&lt;30 min</th>
<th>Paper, pencils</th>
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| **Overcoming Personal Conflicts**  
Acknowledge that making changes requires becoming more effective at conflict resolution. Break large groups into smaller teams of four to seven participants (having at least three small teams works best). Give each person a sheet of paper and have participants write down one thing that is making them nervous or concerned about starting something new or improving a skill in their everyday lives. Collect the sheets of paper, then shuffle them and pass them out again. Have each small team brainstorm ways to overcome the challenges identified (make sure they write down their ideas on the original paper). After five minutes, have the teams pass their sheets of paper to another team to brainstorm. Three rounds are usually sufficient. Then have the teams present their concerns and solutions to the large group.  

Tips: There may be some duplicate concerns, which just proves that we are more alike than we think!

Discussion Questions
1. How do you feel now about your concerns?
2. What insight did you gain by problem-solving your issues?
3. In what way did this activity make you more confident about using your new skills?
| Questioning Skills | Many conflicts arise because our assumptions or perceptions are inaccurate. Even though our assumptions may be wrong, we then make judgments based on these inaccurate assumptions. This activity teaches teams the skills of questioning and clarification. Have everyone find a partner and spread out in the room. Partners can be standing or sitting for this activity. Each team member will get a chance to ask his or her partner a question. Rather than give a verbal answer, the person to whom the question is asked can only mime his or her answer. The asker is invited to ask as many clarification questions as he or she would like to gain an understanding of the other person's answer. |
| Sample Topic Questions: |
| • What do you like to do? |
| • What is your favorite sport? |
| • What accomplishment are you most proud of? |
| • If you had a million dollars, what would you do with it? |
| Discussion Questions: |
| 1. How do questioning skills help us understand others? |
| 2. In addition to questioning skills, what other skills are necessary to overcome assumptions? |
| 3. What is the value of questioning skills to resolve conflict? |
| 4. What gets in the way of our willingness to ask questions when we are involved in conflict situations? |

| Discussing Words | Follow this link to view the complete lesson: http://www.communicationandconflict.com/4-word-build.html |

| Hurt Caused by Conflict | Begin the lesson by asking students to take an index card and describe one hurtful incident that has happened to them. To make sure students in the class don't recognize themselves in the descriptions, tell |
students to try to keep the descriptions as general as possible. For example, instead of writing, "I was very hurt when I wasn't invited to the Valentine's Day party," have them write, "I felt very hurt when I was not invited to a party with many of my friends." Make sure that students do not put their names on their index cards.

Collect the index cards and read through the examples. While there will be much variation in the examples given, the types of behavior that students write about will probably include the following:

a. Verbal harassment, such as name-calling regarding a physical attribute (size, weight, wearing glasses) or taunting about a particular behavior (doesn't like sports or the perceived "teacher's pet")

b. Gossip, such as spreading rumors about a person

c. Exclusion from a desirable party, group, or activity

d. Unwanted physical contact

There may be examples that do not fit into these categories. Set them aside and see if there is a common thread among them. Divide the students into four groups. Have each group focus on one category: verbal harassment, gossip, exclusion, or unwanted physical contact. If possible, give each group examples of behavior from those on the index cards. If there are no examples for a category, help students think of specific examples.

Give each group any cards for its category. Ask students to pick one situation from the examples. Then have each group brainstorm ways to handle that situation. If students need help coming up with ideas, suggest the following strategies for them.