

# David McKay Boren

MCKB 306J, Brigham Young University, Provo, UT 84602  
Department of Educational Leadership & Foundations  
david\_boren@byu.edu, 801.854.8470

---

## EDUCATION

- 2010**                    **PhD: Educational Leadership**  
Brigham Young University, Provo, UT  
McKay School of Education, Department of Educational Leadership  
Dissertation: *Headteacher Visibility, Teacher Characteristics, and Headteacher Trustworthiness: Perceptions of Secondary School Teachers in Mukono District, Uganda*
- 2006**                    **Master of Education: Educational Leadership**  
Brigham Young University, Provo, UT  
McKay School of Education, Department of Educational Leadership
- 2003**                    **Bachelor of Science: Elementary Education, Magna Cum Laude**  
Brigham Young University, Provo, UT  
McKay School of Education, Department of Teacher Education

## ACADEMIC TEACHING EXPERIENCE

- 2014 – present**        **Assistant Clinical Professor**, Brigham Young University, Provo, UT  
Average student rating for all courses: 4.8/5.0  
EDLF 201: Foundations of Education  
EDLF 601: Leadership for Learning Communities  
EDLF 629: Supervisor's Role in Improving Teaching and Learning  
EDLF 631: The Curriculum: Theory and Practice  
EDLF 677: Data Driven Decision Making 2  
EDLF 635R: Internship Reflective Seminar  
EDLF 688R: Administrative Internship
- 2011-2013**            **Guest Lecturer**, Brigham Young University, Provo, UT  
EDLF 620: Educational Finance
- 2012**                    **Adjunct Faculty**, Brigham Young University, Provo, UT  
EDLF 629: Instructional Leadership 2: Supervisor's Role in Improving Teaching and Learning
- 2010, 2012**            **Guest Lecturer**, Brigham Young University, Provo, UT  
EDLF 627: Instructional Leadership
- 2009**                    **Adjunct Faculty**, Brigham Young University, Provo, UT  
EDLF 452: Foundations of Education

**2007**                    **Teaching Assistant**, Brigham Young University, Provo, UT  
EDLF 640: Introductory Statistics

**2002**                    **Teaching Assistant**, Brigham Young University, Provo, UT  
ELED 342: Drama for Elementary Teachers

### ACADEMIC RESEARCH EXPERIENCE

**2019-present**            **Research Project Supervisor**, Brigham Young University, Provo, UT  
Supervising Undergraduate Research Assistant  
Area of Research:    Student, Teacher, & Organizational Wellbeing  
Type of Research:    Qualitative Analysis of Existing Instruments

**2017-present**            **Research Project Supervisor**, Brigham Young University, Provo, UT  
David O. McKay School of Education  
Area of Research:    Distributed Leadership for Deeper Student,  
Teacher, & Leader Learning  
Type of Research:    Qualitative Analysis of Principal, Leadership Team,  
Teacher, and Parent interview Data

**2014-2019**            **Research Project Supervisor**, Brigham Young University, Provo, UT  
Supervising Undergraduate Research Assistant  
Area of Research:    Principal Professional Development  
Type of Research:    Qualitative Analysis of Principal and Supervisor  
Focus Group Data

**2009-2010**            **Research Assistant**, Brigham Young University, Provo, UT  
Areas of Research:    Headteacher Challenges in Africa  
Teacher Trust of the Headteacher  
Type of Research:    Field Research in Uganda  
Qualitative Data Collection and Analysis

**2003**                    **Research Assistant**, Brigham Young University, Provo, UT  
Supervising Professor: Dr. Richard Holzapfel  
Areas of Research:    Early Church Members in Argentina  
Lives of Latter-day prophets  
Type of Research:    Finding, Compiling, Assessing, and Qualitatively  
Analyzing Primary Historical Data Sources

### INTERNATIONAL FIELD EXPERIENCE

**2017-2019**            Clifford International School  
Guangzhou, Guangdong Province, China  
Focus: School Leadership International Internship Program

- 2009** Mukono District  
Uganda, Africa  
Research Focus: Headteacher Trustworthiness and faculty trust
- 2003** Helen Snow School  
Xi'an, China  
Research Focus: Classroom management techniques in the Chinese classroom

### PEER-REVIEWED PUBLICATIONS

- Boren, D. M.,** Backman, J., Miner, A., Owens, M. A. (2021). Leading deep learning. *AASA Journal of Scholarship & Practice, 18*(2), 8-26.
- Tang, H., Hite, S. J., Hite, J. M., **Boren, D. M.,** Randall, E. V. (2021). Challenges and achievements in student learning experiences in a business school's at home internationalization programs in China. *Journal of International Education in Business, 14*(2), 259-296.
- Hallam, P. R., **Boren, D. M.** (2019). Examining a university-multiple district sponsored principals academy from the perspective of principal supervisors. *AASA Journal of Scholarship & Practice, 16*(1), 4-16.
- Boren, D. M.** (2018). Sharing the joy in leading literacy. *Utah Journal of Literacy, 21*(1), 16-23.
- Boren, D. M.,** Hallam, P. R., Ray, N. G., Gill, C. L., Li, K. (2017). Effective principal professional development through a university-district sponsored principals academy. *Educational Practice & Theory, 39*(2), 87-106.
- Boren, D. M.** (2017). Synergistic school leadership: Coaching teachers, teams and team leaders. *Leadership, 46*(5), 40-43; ACSA: Association of California School Administrators.
- Hallam, P. R., **Boren, D. M.,** Hite, J. M., Hite, S. J., & Mugimu, C. B. (2015). Headteacher visibility and perceptions of headteacher trustworthiness: Perspectives of Ugandan secondary teachers. In J. Zajda (Ed.), *Globalisation, Ideology and Politics of Education Reforms*, Dordrecht: Springer, the Netherlands, pp. 87-105.
- Hallam, P. R., **Boren, D. M.,** Hite, J. M., Hite, S. J., & Mugimu, C. B. (2013). Headteacher visibility and teacher perceptions of headteacher trustworthiness: A comparison of the Ugandan context to existing theory. *International Journal of Educational Development 33* (5) pp. 510-520.

**PROFESSIONAL-SERVICE PUBLICATIONS**

Fawson, S., Bates, M., & **Boren, D. M.** (2023). *Addressing wellbeing in schools: An educator's practical guide to improving wellbeing*. EdTech Books.  
[https://edtechbooks.org/addressing\\_wellbeing](https://edtechbooks.org/addressing_wellbeing)

**Boren, D. M.** (2023). Now that's success! Running our best race as schools. *Leader Magazine, Winter*.

**Boren, D. M.** (2022). Real success in schools: Running our best race. *Impact Journal, Fall*, 24-31.

**Boren, D. M.**, Jensen J. (2022). Let's do a coaching tune-up. *Impact Journal, Summer*, 16-21.

**Boren, D. M.** (2022). Time for a coaching tune-up. *Leader Magazine, Summer*.

**Boren, D. M.** (2022). Front quarter! Helping teachers thrive through intentional, differentiated, coordinated support. *Impact Journal, Winter*, 12-14.

**Boren, D. M.** (2022). Leading school improvement with head, hand, heart, and hardball, *Leader Magazine, Winter*, 12-17.

**Boren, D. M.** (2021). Head, hand, heart, & hardball: Leading positive changes, *Impact Journal, Fall*, 9-12.

**Boren, D. M.**, Jensen, J. (2021). Principal endurance: Finding your pace and stride to thrive as a school leader, *Impact Journal, Summer*, 10-14.

**Boren, D. M.** (2021). Syncing or sinking? Finding our swing in rough waters. *Impact Journal, Summer*, 4-7.

**Boren, D. M.** (2021). Wellbeing in schools. *Impact Journal, Winter*, 10-13.

**Boren, D. M.** (2021). Spring, jog, walk, or rest? Finding your pace and stride as a school leader. *Leader Magazine, Spring*, 13-17.

**Boren, D. M.** (2021). Let's sync, not sink! Paddling together through rough waters. *Leader Magazine, Winter*, 7-11.

Bates, M. & **Boren, D. M.** (2020). Assessing wellbeing in schools: An educator's practical guide to measuring wellbeing. EdTech Books. <https://edtechbooks.org/wellbeing>

**Boren, D. M.**, Backman, J., Rencher, S., Thomas, V. (2020). Lessons from leading daily deep learning. *Leader Magazine, Summer*, 17-22.

Rencher, S., **Boren, D. M.** (2020). PLCs popping at 180 degrees for delicious daily deep learning. *Leader Magazine, Summer*, 36-39.

- Boren, D. M.,** Jensen, J. (2020). Leading daily deep learning. *Impact Journal*, 22(2).
- Boren, D. M.,** Jensen, J. (2020). Leading effective professional development. *Impact Journal*, 22(1).
- Boren, D. M.** (2020). Of piano practice and teacher professional development. *Leader Magazine*, Winter, 9-12.
- Jensen, J., **Boren, D. M.,** Murphy, T. (2019). Soil, water, and weeds: The ‘how’ of the school leadership team. *Impact Journal*, 20(2), 6-12.
- Boren, D. M.** (2019). Of cows, sheep, and leading change. *Leader Magazine*, Summer, 9-11.
- Jensen, J., **Boren, D. M.,** Murphy, T. (2019). The why and the what of the school leadership team: A bicycle worth riding. *Impact Journal*, 20(1), 30-37.
- Boren, D. M.** (2019). Teacher wellbeing: Principals supporting a smooth ride. *Leader Magazine*, Winter, 5-9.
- Boren, D. M.** (2018). Am I a joy to work for? *Leader Magazine*, Summer.
- Boren, D. M.,** Jensen, J. (2018). What’s the big idea? PLCs planting for the future. *Impact Journal*, 19(2).
- Boren, D. M.** (2018). Focus on fundamentals: Helping our PLCs flourish. *Leader Magazine*, Winter.
- Boren, D. M.** (2018). A joy to work with. *Impact Journal*, 19(1).
- Boren, D. M.** (2017). Change leadership: Lessons from the farm. *Impact Journal*, 18(2), 5-9.
- Rocha, M., **Boren, D. M.** (2017). The why, what, and how of deeper mathematical learning for students, teachers, and administrators. *Leader Magazine*, Spring.
- Boren, D. M.** (2017) Trust tune-up: Principal trustworthiness and visibility. *Impact Journal*, 18(1), 25-29.
- Boren, D. M.,** (2017). Manner matters: Building trust through principal visibility. *Leader Magazine*, Winter, 6-9.
- Boren, D. M.,** (2016). Principal approaches for leading learning with teaches, teams, and team leaders. *Leader Magazine*, Spring, 18-20.
- Boren, D. M.** (2016). High-leverage leadership teams in professional learning communities. *Impact Journal*, 17(2), 29-34.

- Boren, D. M.**, Backman, J., Eager, Z., Bellitti, L., Campbell, B., Anderson, L., Stevenson, A., Woodhouse, E. (2016). Principal Professional Learning Communities: Reflections after year one. *Leader Magazine, Winter*, 14-18.
- Boren, D. M.** (2016). Principal approaches for building teacher capacity: Working directly with teachers, teams, and team leaders. *Impact Journal, 17*(1), 27-33.
- Boren, D. M.** (2015). The vital 1% improvement. *Leader Magazine, Summer*, 17-19.
- Boren, D. M.** (2015). Fail, learn, grow, repeat: Mindsets of continuous improvement in schools. *Impact Journal, 16*(2), 5-11.
- Boren, D. M.** (2015). The greatest impact? Keeping it simple! *Impact Journal, 16*(1), 22-24.
- Boren, D. M.** (2015). A growth mindset skill set. *Leader Magazine, Winter*, 20-22.
- Escandon, B., Stewart, C., & **Boren, D. M.** (2007). Teacher Attrition: Why do teachers stop teaching in Utah and what policies will encourage them to stay? *Utah Foundation, Research Report*, Number 679, July.
- Boren, D. M.** (2005). What's the alternative? Traditional versus alternative teacher certification. *Impact: A Journal for Secondary School Leaders, 9*(1), 15 – 22.
- Boren, D. M.** (2003). Student motivational methods in the Chinese classroom. *The Journal of Undergraduate Research and Creative Activities*, Brigham Young University, Provo, UT. View at: <http://jur.byu.edu/?p=7479>

## INTERNATIONAL, NATIONAL, & STATE-LEVEL PRESENTATIONS

- 2022**                      *Joyful Schools: Improving Wellbeing in Education*  
School Leadership Development Community of Practice  
Utah State Board of Education  
September 27, 2022
- 2022**                      *Time for a Coaching Tune-Up*  
Utah Rural Schools Conference  
July 7, 2022. Cedar City, Utah.
- 2022**                      *Joyful Schools: Enhancing Student and Teacher Wellbeing*  
Utah Rural Schools Conference  
July 7, 2022. Cedar City, Utah.
- 2022**                      *Improving Student and Teacher Wellbeing*  
BYU Latter-day Saint Educators Conference  
June 24, 2022. Brigham Young University, Provo, Utah.

- 2022**                    *The Principal's Role in Social and Emotional Learning*  
International Council of Professors of Educational Leadership (ICPEL)  
May 3, 2022. Virtual.  
Served on a panel with Dr. Colby Gull (University of Wyoming), Dr. Kathleen Cowin (Washington State University), & Deena Hilbig (elementary principal)
- 2022**                    *Joyful Schools: Tools for Assessing and Addressing Student, Teacher, and Administrator Wellbeing.*  
Utah Coalition for Educational Technology (UCET) Conference.  
March 16, 2022. Provo, Utah.  
Presented with Sydni Fawson & Megan Bates (undergraduate research assistants)
- 2022**                    *Reflections from the Principal's Office: Lessons Learned from Retired Principals.*  
Utah Coalition for Educational Technology (UCET) Conference.  
March 16, 2022. Provo, Utah.  
Presented with Spencer Weiler, Nate Crandall (graduate student), Jason Averett (graduate student), and Trystan Ricks (graduate student)
- 2022**                    *Wellbeing in Utah Elementary Schools*  
Utah Association of Elementary School Principals (UAESP) Conference (closing session)  
February 18, 2022. St. George Utah.
- 2021**                    *Leading District-Wide Deep Learning: How Principals' Vision, Processes, and Mindsets Impact Student Engagement and Well-Being.*  
University Council for Educational Administration (UCEA) Conference.  
November 12, 2021. Columbus, Ohio.  
Presented with Michael Owens and Joe Backman.
- 2021**                    *Untangling the Deep Learning Perception Knot: Creating Clarity on What Deep Learning IS and what it IS NOT.*  
Learning Edge Conference, (BYU-CITES).  
November 9, 2021. Provo, Utah.  
Presented with Joe Jensen.
- 2021**                    *Leading Deep Learning.*  
New Pedagogies for Deep Learning: Global Deep Learning Lab.  
November 3, 2021. Virtual.  
Presented with Vallen Thomas, Joe Backman, and Joe Jensen.
- 2021**                    *Deep Learning for Students and Adults: Leading a School Leadership Team.*  
Utah Rural Schools Conference.  
July 8, 2021. Richfield, Utah.

Presented with Joe Jensen.

- 2021**      *Deep Learning for Students and Adults: Leading PLCs*  
Utah Rural Schools Conference.  
July 8, 2021. Richfield, Utah.  
Presented with Joe Jensen.
- 2021**      *Principal Endurance (Opening Keynote)*  
Utah Association of Secondary School Principals Mid-Winter Conference.  
June 8, 2021. Park City, Utah.  
Presented with Joe Jensen.
- 2020**      *Leadership Teams*  
Utah Association of Secondary School Principals Mid-Winter Conference.  
January 28, 2020. St. George, Utah.  
Presented with Joe Jensen.
- 2019**      *Examining a University-Multiple District Sponsored Principals Academy  
from the Perspective of Principal Supervisors.*  
Hawaii International Conference on Education.  
January 5, 2019. Honolulu, Hawaii.  
Presented with Pamela Hallam and Mary Anne Prater.

## LOCAL PRESENTATIONS

- 2022**      *Make Your Life a Mission: Fostering a Calling Orientation in  
Ourselves and Our Students*  
Embracing the Divine Purpose in Education and Scholarship Conference  
October 7, 2022. Brigham Young University. Provo, Utah
- 2022**      *Change & Improvement*  
CITES Professional Development Coordinating Council  
May 13, 2022. Daniels Summit, Utah.  
Presented with Ben Quist (undergraduate research assistant)
- 2022**      *Make Your Life a Mission*  
Interview for the Seek Learning Podcast  
BYU Latter-day Saint Educators Society  
February 15, 2022.
- 2021**      *A Review of Teacher Wellbeing*, Manila Elementary School, Alpine  
School District. Pleasant Grove, Utah. October 18, 2021.
- 2021**      *School's Response to COVID*  
KSL News Radio interview with Shelby Hintze  
May 30, 2021.



- 2019**      *An Overview of Wellbeing*, Timpanogos Cluster Meeting, Alpine School District. Orem, Utah. October 11, 2019. Presented with student research assistant Megan Bates.
- 2019**      *Effective Professional Development*, BYU Elementary Education Conference, McKay School of Education. Brigham Young University, Provo, Utah. October 7, 2019.
- 2019**      *Coaching, Collaboration, and Leadership*, BYU Elementary Education Conference, McKay School of Education. Brigham Young University, Provo, Utah. October 7, 2019.
- 2019**      *Leading Deeper Learning*, Elementary Principals Meeting, Alpine School District. September 27, 2019.
- 2019**      *Leading Deeper Learning*, BYU Leader's Associates, McKay School of Education. Brigham Young University, Provo, Utah. September 12, 2019. Presented with Garrick Peterson and Joe Backman.
- 2019**      *Cultures of Collaboration at BYU*, BYU Faculty Center Presentation. Brigham Young University, Provo, Utah. April 18, 2019.
- 2019**      *Results Orientation at BYU*, BYU Faculty Center Presentation. Brigham Young University, Provo, Utah. February 21, 2019.
- 2019**      *Deep Learning in Professional Learning Communities*, Elementary Partnership Advisory Council, McKay School of Education. Brigham Young University, Provo, Utah. January 31, 2019. Presented with Joe Jensen.
- 2018**      *The Principal & Coach*, Alpine School Administrators Conference. Alpine School District, Lehi, Utah. August 1-2, 2018. Presented with Joe Jensen.
- 2018**      *The Why, What, & How of Coaching*, Alpine School District Instructional Coaches Academy. Alpine School District, American Fork, Utah. March 9, 2018.
- 2017**      *Success & School*, Utah Association of Teacher Educators. Brigham Young University, Provo, Utah. February 22, 2017.
- 2017**      *Enhancing Course Learning Objectives With the Education in Zion Exhibit*, Education in Zion Faculty Luncheon. Brigham Young University, Provo, Utah. February 1, 2017.
- 2017**      *Make Your Life a Mission: Going Where the Lord Wants us to Go!* The Power of a Teacher Lecture Series, McKay School of Education. Brigham Young University, Provo, Utah. January 12, 2017.

- 2013**                    *Organizational RTI: Influencing the Head, Hands, and Heart of Teachers, Teams, and Schools*, Granite School District New Administrator Conference. Salt Lake City, Utah. August 2013.
- 2013**                    *Organizational RTI, Culture, and Trust*, Brigham Young University Principal's Academy. Park City, Utah. May 2013.
- 2011**                    *Building Trust Through Visibility*, Alpine School District Administrator's Conference. Orem, Utah. August 2011.

### **GRANTS AWARDED**

- 2022**                    UAESP/UASSP Conference for School Leadership Students. Funded by BYU David O. McKay School of Education. Grant Amount: \$12,900.
- 2022**                    Professional Development and Mentoring of School Leadership Students through the 2022 UAESP/UASSP Principals Conferences. Funded by BYU David O. McKay School of Education. Grant Amount: \$4,788.
- 2021**                    UAESP/UASSP Conference for School Leadership Students. Funded by BYU David O. McKay School of Education. Grant Amount: \$12,900.
- 2021**                    Sacred Learning Traditions 2020. Funded by BYU David O. McKay School of Education. Grant Amount: \$13,100. Dr. Isaac Calvert was the primary writer and executor of this grant.

### **CITIZENSHIP**

- 2014-present**            **School Leadership Program**  
Director (2014-present)  
Department of Educational Leadership & Foundations  
McKay School of Education, Brigham Young University, Provo, UT
- 2014-present**            **Utah Consortium of Educational Leaders**  
Board Member (2014-present)  
President (2018-2020)
- 2016-present**            **BYU Latter-day Saint Educators Society**  
Board Member (2016-Present)  
President (2018-2019)
- 2017-present**            **BYU Educator Preparation Program Advanced Programs Council**  
Committee Member
- 2015-present**            **University Council for Educational Administration**  
Plenum Representative (2015-present)

- 2014-present**      **Internship Supervisor**  
School Leadership Program  
Department of Educational Leadership & Foundations, BYU, Provo, UT
- 2015-present**      **Faculty Search Committee**  
Committee Chair (2017-2019); Member (2015-2017; 2019-present)  
Department of Educational Leadership & Foundations, BYU, Provo, UT
- 2016-present**      **Executive Committee**  
Committee Member  
Department of Educational Leadership & Foundations, BYU, Provo, UT
- 2016**                **Collaboration & Social Committee**  
Committee Chair  
Department of Educational Leadership & Foundations, BYU, Provo, UT
- 2014-2016**        **Multi-Tiered System of Supports Committee**  
Committee Member  
McKay School of Education, Brigham Young University, Provo, UT

#### **MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS**

- 2014-present      University Council for Educational Administration  
2016-present      Latter-day Saint Educators Society  
2003-present      Parent Teacher Association (PTA)  
2010-2014        Utah Association of Elementary School Principals (UAESP)  
2010-2014        National Association of Elementary School Principals (NAESP)

#### **PUBLIC SCHOOL EXPERIENCE**

- 2010-2014**        **Principal, Orem, UT**  
Scera Park Elementary, Alpine School District  
Utah Principal of the Year, Parent Teacher Association, (2013-2014)
- 2010-2012**        **Mentor Principal, Orem, UT**  
BYU School Leadership Program, Brigham Young University, Provo, UT
- 2007-2010**        **Assistant Principal, Orem, UT**  
Bonneville & Foothill Elementary Schools, Alpine School District  
Foothill Elementary, Alpine School District
- 2003-2008**        **Elementary Teacher, Pleasant Grove & Orem, UT**  
Grovecrest & Bonneville Elementary Schools, Alpine School District

**OTHER PUBLIC SCHOOL ASSIGNMENTS AND COMMITTEES**

- 2014-2017**            **Principal Professional Learning Community Committee Member**  
Orem Cluster, Alpine School District, American Fork, Utah
- 2013-2014**            **BYU Associates Graduate**  
CITES, Brigham Young University, Provo, UT
- 2011-2013**            **BYU Principal Academy Graduate**  
CITES, Brigham Young University, Provo, UT
- 2010-2011**            **Administrative Conference Committee Member,**  
Alpine School District, American Fork, Utah
- 2007-2010**            **BYU Facilitator,** Bonneville and Foothill Elementaries, Orem, UT  
Supervised and mentored teacher interns, student teachers, and cohort students from BYU's Department of Elementary Education.
- 2007-2010**            **Designated LEA,** Bonneville and Foothill Elementaries, Orem, UT  
Directed and supervised student IEPs when the principal could not be present.
- 2009-2010**            **504 Coordinator,** Foothill Elementary, Orem, UT  
Directed and managed student 504 plans and held 504 meetings with parents, teachers, and other professionals.
- 2007-2010**            **Diversity Specialist,** Bonneville Elementary, Orem, UT  
Collaborated with teachers and monitored LEP students' progress in meeting language acquisition goals.
- 2007-2010**            **Data Specialist,** Bonneville Elementary, Orem, UT  
Met with teachers and grade level teams to review longitudinal student data from state core testing and set appropriate goals based on the data.
- 2008-2010**            **Public Relations Representative,** Bonneville Elementary, Orem, UT  
Updated school webpage and other forms of communication with patrons.
- 2008-2009**            **After School Tutoring Coordinator,** Bonneville Elementary, Orem, UT  
Coordinated the efforts of volunteers and teachers and evaluated the effectiveness of the program through progress monitoring.
- 2007-2009**            **Mentor Coordinator,** Bonneville Elementary, Orem, UT  
Trained and supported assigned teachers in their efforts to mentor new teachers.
- 2007-2008**            **Collaborative Team Leader,** Bonneville Elementary, Orem, UT

Led the third grade team in making data driven decisions with respect to instruction and assessment.

**2004-2007**                    **Cluster Representative**, Grovecrest and Bonneville Elementaries  
Presented teacher concerns and questions to the district superintendent.

**2006-2007**                    **Mentor Teacher**, Bonneville Elementary, Orem, UT  
Mentored a first-year teacher on the same grade level team.

#### **LOCAL COMMUNITY SERVICE (SELECTED)**

2017-present                **Youth Sports Coach (soccer & basketball)**, Pleasant Grove, UT  
2014-present                **School Community Council**, Manila Elem., Pleasant Grove, UT  
2016-2019                    **Scoutmaster**, troop 854, Pleasant Grove, UT  
2010-2011                    **Den Leader**, Boy Scouts of America, Pleasant Grove, UT  
2004-2010                    **Basketball Referee**, Church basketball program, Orem, UT  
2006-2010                    **Scout Committee Member**, Boy Scouts of America, Orem, UT  
2008-2009                    **Scout Committee Chair**, Boy Scouts of America, Orem, UT  
2000-2006                    **Spanish Language Volunteer**, Missionary Training Center, Provo, UT